



PMA LEAP

Leader Enrichment Action Program

The Virginia Pest Management Association is excited to release the application for the inaugural Leadership Enrichment Action Program (LEAP).

What is LEAP?

The VPMA Leadership Program is new and innovative. The class of up to 20 professionals will get a fresh take on Leadership Skills which can be put to immediate use in any size company, department or even in their personal lives. The entire 3-Part Program spans many topics from Personal & Team Leadership to overall Organizational Leadership and concludes with a Leadership Implementation Toolbox.

How will I grow as a leader?

Here's just a few of the characteristics and skills students will develop throughout the course:

- Understanding Behaviors, Influence, Communications and Strengths
- Developing Strategic Thinking, Strategies, Objectives and Action Planning
- Leading Innovation, Decision Making and Driving Change

What are the time commitments?

The course will be held over a 35-week period. Those applicants selected to be part of the first LEAP class will be announced at the VPMA State Technical Meeting in September 2018. Shortly after, LEAP trainer, Mark Dinunzio will provide students with some preparation materials to get started on their leadership development training. The class will meet as a group for the first time during the week of November 12 - 16, 2018. The session will last 2 1/2 days, but the dates and location haven't been set. The composition of the class and their geographic locations may influence where the meeting will be located. The class will meet two additional times, once for another 2.5 days session during the week of February 18 - 22, 2019 and for a 2 day session May 22 & 23, 2019 in Richmond, Virginia.

What is my investment?

VPMA has focused on keeping the program affordable, but it is an investment. Please open the application for VPMA member and non-member tuition fees. Tuition covers course materials, all hotel (based on double occupancy) and meals.

Who should apply?

Owners, Managers of all kinds, or someone that you want to move into a management position...Application Deadline: August 1st, 2018

Be a part of this inaugural group of leaders who are ready to LEAP into their leadership roles!